



## Environmental Policy

Highland Pine Products recognises its responsibilities in relation to the management of our business in an environmentally responsible manner, to care for the environment in which we live and work, and to sustain its quality for the benefit of future generations.

### Our Value Statement

A CULTURE WHERE SAFETY IS PART OF EVERYTHING WE DO

### Guiding Principles

Our guiding principles for the environment are that we will endeavour to:

- 1) Lead with passion and integrity;
- 2) Build knowledge and capability;
- 3) Manage risks in our business;
- 4) Consistent use of procedures and systems; and
- 5) Use the right measures to drive improvement.

### Responsibilities and accountabilities

Highland Pine Products strives on a continuing basis to achieve the following:

- Compliance with the provisions of applicable environmental law;
- Due consideration to the protection of the environment given in all relevant business activities;
- Provision and maintenance of systems to accurately record and report all relevant environmental incidents;
- Provision and maintenance of appropriate resources, expertise, systems of work, information, instructions and training;
- Continuous improvement in environmental performance by establishing objectives, implementing and maintaining relevant plans, and implementing and maintaining systems for measuring performance and reviewing progress;
- Minimisation and, where possible, elimination of waste and efficient use of natural resources; and
- The encouraging of positive community relationships.

Highland Pine Products requires its employees to participate in the implementation and maintenance of this policy and the environmental management system. This includes:

- Demonstrating respect for the environment in which they live and work.

*This policy shall be consistent with other relevant Highland Pine Products, policies, and provides direction for environmental management systems. This policy is to be reviewed at least every 2 years and will be made available to all interested parties as required.*

### **Approved**

**David Knights, General Manager**